

VACANCY NOTIFICATION

1.	Name of the Organization:	Hindustan Aeronautics Limited
2.	Level of Post	-
3.	Name of the post:	ESM Technician (Engine Fitter)
5.	Detailed notification attached below for more information.	
6.	Last Date	07 Apr 2025

Note 1: All Ex-Servicemen (ESM) are requested to Download the Willingness Format uploaded on DGR Website and forward the same in excel format only duly Completed in All respects through their Zila Sainik Boards/ Rajya Sainik Boards (by mail only) (to dgrddemp@desw.gov.in) if they are meeting the QRs as given by the Principal Employer in the vacancy Notification. If any Details are found Incomplete/ Missing, the Candidature of that ESM will not be Accepted.

Note 2: PDF Format/ Scanned Images/ Mobile Photos/ Word File etc. will not be accepted.

KORAPUT DIVISION

Annexure-I

ENGAGEMENT OF PERSONNEL IN NON-EXECUTIVE CADRE AT HAL, KORAPUT DIVISION ON TENURE BASIS (04 YEARS)

Hindustan Aeronautics Ltd (HAL) is a **Maharatna** Public Sector Undertaking, under Ministry of Defence (MoD), Government of India (GoI) and a Premier Aeronautical Company in Asia, propelling the 'Make in India' dream of the Country by undertaking design, production, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Accessories, Avionics and Systems. HAL has twenty-one Production Divisions, nine R&D Centres and one Facilities Management Division, spread across seven States and nine geographical locations in India.

The Koraput Division, a unit of HAL's vast network, has the unique distinction of being one amongst the few Aero Engine manufacturers for MiG & Sukhoi series aircrafts in the world.

Currently HAL Koraput Division looking for suitable candidates in Ex-Servicemen Technician category on tenure basis (for a period of 04 Years). The details are mentioned below:

1. DETAILS OF POSTS / ESSENTIAL QUALIFICATION

Post Code	Name of the Post	Equivalent Channel / Scale	Required Essential Qualification	No. of Posts (approximate)
XM-01	ESM Technician (Engine Fitter)	D/6	Service trade / certificates / qualification in the Indian Air Force in Engine Fitter trade. (Equivalent to Diploma in Mechanical Engineering)	08
TOTAL				08

Note: Ex-Servicemen from IAF, who have recently retired / discharged from IAF or would be retiring / discharging on or before **31-03-2025** may be sponsored.

PwBD Suitability: D, HoH, OA, OL, CP, LC, Dw, AAV, SDD/SID, SD/SI, ASD(M, MoD), ID, SLD

Physical (Functional) Requirements: S, ST, W, BN, MF, RW, SE

Abbreviations used above:

UR=Unreserved; SC= Scheduled Caste; ST=Scheduled Tribe; OBC-NCL =Other Backward Class – Non Creamy Layer; EWS=Economically Weaker Section; PwBD=Persons with Benchmark Disabilities, VI=Visual Impairment, HI=Hearing Impairment, LD= Locomotor Disability; HoH= Hard of Hearing; D=Deaf, OL= One Leg, SDD/SID=Spinal Deformity/Spinal Injury with associated neurological / limb dysfunction of respective locomotor disability, SD/SI= Spinal Deformity/Spinal Injury without any associated neurological / limb dysfunction; S=Sitting, ST=Standing, W=Walking, BN=Bending, MF=Manipulation by Fingers, RW=Reading & Writing, SE=Seeing, L=Lifting, Dw=Dwarfism, AAV=Acid Attack Victims, ASD(M)=Autism Spectrum Disorder (Mild), SLD=Specific Learning Disability, LC=Leprosy Cured, OA=One Arm, CP=Cerebral Palsy, ASD(MoD)=Autism Spectrum Disorder (Moderate), ID=Intellectual Disability

2. AGE LIMIT / RELAXATION / CONCESSION:

- a) Age limit as on **01-04-2025** is 28 years.
- b) However Ex-Servicemen who has put in not less than six months of continuous service in the Armed Forces of the Union, shall be allowed to deduct the period of such service from his actual age and if the resultant age does not exceed the maximum age limit prescribed for the post or service for which he seeks appointment / employment by more than 3 years, he is deemed to satisfy the condition regarding the age limit.
- c) Upper age limit is relaxable by 5 years in respect of SC/ST candidates and 3 years in respect of OBC-Non Creamy Layer candidates.
- d) Candidates belong to OBC Category are required to produce recently obtained community certificate in proof of their community at the time of document verification (not older than 06 months as on 01-04-2025) in the format prescribed by the Govt. of India, stating that they do not come under the creamy layer from the competent authority and candidates belongs to the SC/ST/PwBD Category are also required to produce their community / Disability Certificate in proof of their community / disability in the prescribed format.
- e) In respect of Persons with benchmark Disability (PwBD) for the posts identified suitable, upper age limit is relaxable by 10 years which will be over and above the relaxation admissible for candidates belonging to SC/ST/OBC mentioned above.
- f) For candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period 01/01/1980 to 31/12/1989, upper age limit is relaxable by 5 years.
- g) Upper age limit with all relaxations shall not exceed 55 years as on **01-04-2025**.

3. TENURE OF ENGAGEMENT

The selected candidates will be engaged on tenure basis for a maximum period of Four Years from the date of engagement. The engagement is not against permanent vacancy and will not entitle any candidate to claim for regular / permanent employment in future. The tenure will come to an end automatically on completion of four years period from the date of joining, without any further notice. However, extension of tenure for a further maximum period of 04 years may be considered on case-to-case basis in cases where workload and requirement exist. The employment can be terminated, at any time, during the period of tenure engagement, by giving one month's notice by either party or payment of Basic Pay + DA components in the Consolidated Remuneration in lieu of the Notice. The Tenure Based Engagement will not confer any right on the Personnel to claim the status of a regular employee of the Company.

4. REMUNERATION

The Personnel engaged on tenure basis, against posts mentioned above, would be paid **Consolidated Remuneration** every month. The consolidated remuneration would comprise the following: -

Entitlement per Month	Scale D/6
Basic Pay	Rs. 23,000/-
Dearness Allowance under IDA pattern	49.6% (Jan – Mar 2025)
Perquisites	@ 25% on Basic Pay
Special Compensatory Allowance (KA)	As per rules
Medical Expenses (Lumpsum)	Rs. 1500/-
HRA	At applicable rates
Other Benefits & Allowances	As per rules

The approximate Consolidated Remuneration for Scale – D6 (Ex-Servicemen Technician) would be Rs. 45,000/- per month at minimum level of induction and may vary depending on the number of years of experience in respect of Ex-Serviceman Technician.

5. SELECTION PROCEDURE

Candidates who are sponsored by the Sainik Boards / concerned agencies, will be called for Written Test, subject to their meeting notified criteria. Instructions regarding Written Test will be intimated to the short-listed candidates individually. Candidates qualifying in the Written Test will be called for Document Verification in the order of Merit. Candidates called for document verification will be paid IIInd Class Train fare / Bus fare by shortest route on production of proof of journey.

Candidates qualifying in the Document Verification Stage will be issued the Provisional Offer of Engagement and they are required to undergo Pre-employment Medical Examination.

6. PLACE OF POSTING

Selected Candidates for the above post will be posted at HAL Customer bases located at Pune, Halwara, Chabua, Sirsa, Thanjavur, Johrat and Nasik only.
